

The questionnaire is in three main parts: 1. Your Work; 2. Your Training & Support, and 3. Personal. Unless stated otherwise please tick each applicable box [✓]. Please print any written answers in block letters.

**Personal Details** CODE \_\_\_\_\_  
 Name: .....  
 Address .....  
 Postcode ..... Tel. # : ..... Email .....  
 I am happy to be contacted again  I am not happy to be contacted

**YOUR WORK.** CODE \_\_\_\_\_

**1. I work for:**  
 a local church ... which denomination ? .....  
 more than one local church of the same denomination .... which one ? .....  
 more than one local church of different denominations .... which ones ?  
 .....  
 a local Churches Together group  a local project not connected to Churches Together  
 regional/ county/ district level for one denomination ... which one ? .....  
 regional/ county/ district level for more than denomination ... which ones ?  
 .....  
 a national youth organization .... which one ? .....  
 national officer (or equivalent) ... which organization ? (optional).....  
 other (please specify) .....

**2.a. If you work for one local church, please tell us the size of your church** (please include all regular attendees)  
 less than 50  51-100  101-200  200-300  301-400  401-500  500-1000  1000 +

**2.b. If you work for one or more local churches, please tell us the theological tradition that best describes your church(es) ?** (as far as you can judge it)  
 evangelical  charismatic evangelical  reformed  Anglo-catholic  liberal  
 middle-of-the-road  other (please specify) .....

**3. I have worked for this employer:** (years)  <1  1  2  3  4  5  6  7  8  9  10  10+

**4. How would you describe yourself ?**  
 a.  part-time *how much of a full-time job is it ?*  0.25  0.5  0.75  other .....  
 b.  full-time c.  paid  volunteer d.  full-time student e.  other .....

**5. Your job**  
 a. What is your job title: .....  
 b. Do you have a job description ?  Yes  No  Not sure  
 c. Do you have a written contract ?  Yes  No  Not sure  
 d. Does your employer pay your expenses ?  Yes  No  Some only  
 e. Do you have a budget ?  Yes  No  Not sure

**6. Your salary: how much do you get paid ?**  
 under £10 K  £10-£15 K  £15-£20 K  £20-£25 K  £25-£30 K  above £30 K

**7. Are you provided with accommodation ?**  
 Yes  No  I am given assistance with finding accommodation

**8. Do you work alongside a team of volunteers ?**  Yes  No  
 a. roughly how large is the team? .....  
 b. how easy to recruit volunteers is it?  very  it's OK  it's hard  very difficult

**YOUR TRAINING and SUPPORT**

**8. Management**

a. Do you have some form of management group ?  Yes  No  Not sure  
 b. Do you have a line manager ?  Yes  No  Not sure  
 c. If so, who is (s)he ?  
 vicar/ main church leader/ pastor/ minister  other church leader  
 member of organization's management group  other .....  
 d. How often do you meet ?  
 weekly  twice a month  every monthly  every two months  no set pattern  
 only when I ask for a meeting  
 e. Do you feel that this is sufficient ?  Yes  No  Not sure  
 f. Do you have any form of non-managerial supervision ?  Yes  No  
 g. Where do you get your support from ?  church leader  support group  management group  peer group  friends  other  I do not get support  
 h. Have you ever had some form of conflict or misunderstanding or disagreement with an employer ?  Yes, but readily resolved  Yes, serious but resolved  Yes, resolved only after someone from outside helped us  Yes, I left the post  No

**9. How satisfied are you in your current post ?**

Very  Reasonably  Fair  A little  I'm not

**10. Does your employer ensure you take at least one day off each week?**

Yes  No

**11. Does your employer give you time for personal retreat and reflection?**

Yes  No

**12a. What general (non-specific youth work) qualifications do you have ?** (tick all that apply)

<input type="checkbox"/> Diploma	What in ? .....	Where from ? .....
<input type="checkbox"/> Certificate	What in ? .....	Where from ? .....
<input type="checkbox"/> Bachelors degree	What in ? .....	Where from ? .....
<input type="checkbox"/> Masters degree	What in ? .....	Where from ? .....
<input type="checkbox"/> Doctorate	What in ? .....	Where from ? .....
<input type="checkbox"/> PGCE	<input type="checkbox"/> Other .....	<input type="checkbox"/> None of these

**12b. Youth work qualifications.**

Do you have a specific youth work qualification ?  Yes  No *If Yes, is it*  
 a JNC accredited qualification ?  Yes  No  Not sure  
 a recognized part-time youth work qualification ? Please add title of qualification  
 .....  
 a Youth Ministry higher education qualification (e.g. Dip. HE, or BA/ MA in Christian youth work). Please add title of qualification .....  
 Other (please specify) .....

**12c. Current training**

Are you currently undergoing further study or training ?  Yes  No  
*If Yes, are you*  
 working towards a 'part-time youth work qualification' ?  
 working towards a higher education qualification ?  
 other (please specify) .....  
*If No, are you thinking about it ?*  Yes  No  
 Has your employer encouraged you to pursue further training ?  Yes  No

**12d. Volunteer training**

Does your employer actively encourage and support training for your volunteers?  
 Yes  No  Not sure

13. How many previous **voluntary** Christian youth work jobs have you had ?

none  1  2  3  4  5  6  7  8  9  10

14. How many previous **paid** Christian youth work jobs have you had ?

none  1  2  3  4  5  6  7  8  9  10

15. How many previous **voluntary** non-Christian youth work jobs have you had (if any)?  none  1  2  3  4  5  6  7  8  9  10

16. How many **paid** non-Christian youth work jobs have you had (if any) ?

none  1  2  3  4  5  6  7  8  9  10

17. Did you have another career before entering Christian youth work ?

Yes  No *If Yes, what was it ?* .....

18. Are you ordained ?  Yes  No

*If No, are you officially recognized by your denomination (e.g. a Reader, lay preacher)*

Yes  No *If Yes, please specify how* .....

19. Gender Are you  male  female

20. Your age:

under 20  21-30  31-40  41-50  51-65  Retired

21. How would you describe your ethnicity ?

UK White  UK Black  Afro-Caribbean  Asian-Caribbean  African  Pakistani

Bangladeshi  Arab  Black Other  White Other  Chinese  Indian  Jewish

Other .....

22. Marital state

single  married  divorced  living together  widowed  separated  civil partnership

23. Dependant children

Do you have any dependent children (i.e. living at home) ?  Yes  No

24. A personal view on your professional life

a. Do you feel yourself to be valued and appreciated by

(i) your employers ?  Yes  No  Not sure (ii) the young people ?  Yes  No  Not sure

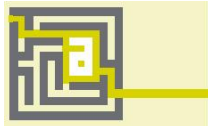
(iii) church members ?  Yes  No  Not sure (iv) parents ?  Yes  No  Not sure

b. Do you believe your current employer to be an excellent employer ?

Yes  No  Not sure

**Thank you for your time and support.**

*If there is anything else you wish to add, please write it on a separate piece of paper and hand it in with the completed questionnaire.*



**amaze**

association of christian youth and children's workers

**“We love our youthworker!” is a campaign to encourage churches to think about the way they employ a full-time worker. It is based on a set of seven promises that churches commit to follow. This short questionnaire is intended to discover just how well churches currently treat their worker. By comparing the results with other surveys conducted in the past five years we will be able to see if churches have become better employers over time (which will be good news) . Or we may find that there is still much work to be done! This campaign is a joint project between Youthwork the Partnership and AMAZE. Find out more about how your church can get involved at [www.youthwork.co.uk](http://www.youthwork.co.uk) or [www.amaze.org.uk](http://www.amaze.org.uk). Thank you for your support.**

**Important Notes and Questions**

***What will happen to this questionnaire ?***

Upon receipt each questionnaire will receive a code. This will be written in the boxes (where it says CODE). The part of the questionnaire containing your name and contact details will be removed, and stored separately in two groups, one consisting of those who ticked YES to being contacted again, and one of those who ticked NO. (There is no guarantee that someone will contact you. It will depend upon available resources and other factors). The data from the questionnaire will then be added to a computer. By this time it will be anonymous. The paper questionnaires will be kept for a maximum of three years and then disposed of.

***Who will own the data ?***

The copyright of the data will be held by AMAZE and Youthwork the Partnership. This is because someone or some organization needs to own the copyright. The data will not be sold or given to other parties.

***How will the data be used?***

The data will be used to help build up a picture of the Christian youth work community. In particular the data will be used to examine the experience of employment of youth workers by local churches. This will help AMAZE, and possibly other organisations, develop better services to meet the needs of the youth workers and churches.

***Can I as a youth worker, have access to the data ?***

Not in its raw form. You may be able to either buy any published reports or negotiate with the sponsoring organizations for limited access. AMAZE and Youthwork the Partnership are intending to produce a simple report based on the data. Please email John Baxter-Brown if you wish to be informed of progress.

Any questions can be addressed to: John Baxter-Brown, Chief Executive Officer, AMAZE, PO Box 12064, Halesowen, B63 3ZN; email [ceo@amaze.org.uk](mailto:ceo@amaze.org.uk).